



Suggested Best Practices for Gender & Sexuality Demographic Questions

Collecting accurate data on LGBTQ+ people is critical to the promotion of an equitable community at Lehigh. By having accurate, consistent information on the ways that our community members define their gender & sexuality, we are able to analyze patterns and trends that inform the programming and initiatives of the Pride Center. **All data collected on these identities should be kept confidential and only disclosed in aggregate form.**

Whenever possible, **we recommend utilizing a fill in the blank function when collecting sexual orientation and gender identity.** However, we recognize the difficulty in analyzing such data, especially from large data sources. In cases where this is not possible, we recommend asking demographic questions in the following ways:

Gender Identity (select all that apply):

- Woman
- Man
- Transgender Woman
- Transgender Man
- Non-binary
- Additional Identity (please specify): _____

Sexual Orientation (select all that apply):

- Asexual
- Bisexual
- Gay
- Lesbian
- Straight (heterosexual)
- Queer
- Questioning
- Additional Identity (please specify): _____