Suggested Best Practices for Gender & Sexuality
Demographic Questions

Collecting accurate data on LGBTQ+ people is critical to the promotion of an equitable community at Lehigh. By having accurate, consistent information on the ways that our community members define their gender & sexuality, we are able to analyze patterns and trends that inform the programming and initiatives of the Pride Center. All data collected on these identities should be kept confidential and only disclosed in aggregate form.

Whenever possible, we recommend utilizing a fill in the blank function when collecting sexual orientation and gender identity. However, we recognize the difficulty in analyzing such data, especially from large data sources. In cases where this is not possible, we recommend asking demographic questions in the following ways:

**Gender Identity (select all that apply):**
- Woman
- Man
- Transgender Woman
- Transgender Man
- Non-binary
- Additional Identity (please specify): ______________

**Sexual Orientation (select all that apply):**
- Asexual
- Bisexual
- Gay
- Lesbian
- Straight (heterosexual)
- Queer
- Questioning
- Additional Identity (please specify): ______________