DEPARTMENT OF THE NAVY
OFFICE OF NAVAL RESEARCH
875 NORTH RANDOLPH STREET
SUITE 1425
ARLINGTON, VA 22203-1995

IN REPLY REFER TO:
Agreement Date: May 30, 2018

NEGOTIATION AGREEMENT

INSTITUTION: LEHIGH UNIVERSITY
BETHLEHEM, PA 18015-3046

The Fringe Benefits rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to Lehigh University by all Federal Agencies of the United States of America, in accordance with the provisions and cost principles mandated by 2 CFR Part 200. These rates shall be used for forward pricing and billing purposes for Lehigh University’s Fiscal Year 2019.

Section I: RATES - TYPE: PREDETERMINED (PRED)

Fringe Benefits Rates:

<table>
<thead>
<tr>
<th>TYPE</th>
<th>FROM</th>
<th>TO</th>
<th>RATE</th>
<th>BASE</th>
<th>APPLICABLE TO</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pred.</td>
<td>7/1/18</td>
<td>6/30/19</td>
<td>31.3%</td>
<td>(a)</td>
<td>Full Time Employees</td>
<td>All</td>
</tr>
<tr>
<td>Pred.</td>
<td>7/1/18</td>
<td>6/30/19</td>
<td>8.1%</td>
<td>(a)</td>
<td>Part Time Employees</td>
<td>All</td>
</tr>
</tbody>
</table>

DISTRIBUTION BASES

(a) Direct Salaries and wages, less sabbatical leave, short term disability and early retirement plan costs.

SECTION II - GENERAL TERMS AND CONDITIONS

A. LIMITATIONS: Use of the rates set forth under Section I is subject to any statutory or administrative limitations and is applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of any or all of the rates agreed to herein is predicated upon all the following conditions: (1) that no costs other than those incurred by the recipient/contractor were included in its indirect cost pool as finally accepted and that all such costs are legal obligations of the recipient/contractor and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs, in like circumstances, have been accorded consistent accounting treatment; (4) that the information provided by the recipient/contractor, which was
used as the basis for the acceptance of the rates agreed to herein and expressly relied upon by the Government in negotiating the said rates, is not subsequently found to be materially incomplete or inaccurate.

B. ACCOUNTING CHANGES: The rates contained in Section I of this agreement are based on the accounting system in effect at the time this agreement was negotiated. Changes to the method(s) of accounting for costs, which affects the amount of reimbursement resulting from the use of these rates, require the written approval of the authorized representative of the cognizant negotiating agency for the Government prior to implementation of any such changes. Such changes include but are not limited to changes in the charging of a particular type of cost from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowances.

C. PREDETERMINED RATES: The predetermined rates contained in this agreement are not subject to adjustment in accordance with the provisions of 2 CFR Part 200, subject to the limitations contained in Part A of this section.

D. USE BY OTHER FEDERAL AGENCIES: The rates set forth in Section I hereof were negotiated in accordance with and under the authority set forth in 2 CFR Part 200. Accordingly, such rates shall be applied to the extent provided in such regulations to grants, contracts, and/or other agreements to which 2 CFR Part 200 is applicable, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other Federal agencies to provide such agencies with documentary notice of this agreement and its terms and conditions.

FOR LEHIGH UNIVERSITY:

[Signature]

PATRICIA A. JOHNSON
VP for Finance & Administration

5/31/2018

Date

FOR THE GOVERNMENT:

[Signature]

SHEA D. KERSEY
Contracting Officer

6/4/2018

Date

For information concerning this agreement contact:
Shea Kersey
Office of Naval Research

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