NEGOTIATION AGREEMENT

INSTITUTION: LEHIGH UNIVERSITY
BETHLEHEM, PA 18015-3046

The Fringe Benefits rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to Lehigh University by all Federal Agencies of the United States of America, in accordance with the provisions and cost principles mandated by 2 CFR Part 200. These rates shall be used for forward pricing and billing purposes for Lehigh University’s Fiscal Year 2020. This rate agreement supersedes all previous rate agreements/determinations for Fiscal Year 2020.

Section I: RATES - TYPE: PREDETERMINED (PRED)

Fringe Benefits Rates:

<table>
<thead>
<tr>
<th>TYPE</th>
<th>FROM</th>
<th>TO</th>
<th>RATE</th>
<th>BASE</th>
<th>APPLICABLE TO</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pred.</td>
<td>7/1/19</td>
<td>6/30/20</td>
<td>31.2%</td>
<td>(a)</td>
<td>Full Time Employees</td>
<td>All</td>
</tr>
<tr>
<td>Pred.</td>
<td>7/1/19</td>
<td>6/30/20</td>
<td>8.1%</td>
<td>(a)</td>
<td>Part Time Employees</td>
<td>All</td>
</tr>
</tbody>
</table>

DISTRIBUTION BASES

(a) Direct Salaries and wages, less sabbatical leave, short term disability and early retirement plan costs.

SECTION II - GENERAL TERMS AND CONDITIONS

A. LIMITATIONS: Use of the rates set forth under Section I is subject to availability of funds and to any other statutory or administrative limitations. The rates are applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of any or all of the rates agreed to herein is predicated upon the following conditions: (1) that no costs other than those incurred by the institution were included in this indirect cost pool as finally accepted and that such costs are legal obligations of the institution and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs have been accorded consistent accounting treatment; and (4)
that the information provided by the institution which was used as a basis for acceptance of the
rates agreed to herein, and expressly relied upon by the Government in negotiating and accepting
the said rates is not subsequently found to be materially incomplete or inaccurate.

B. ACCOUNTING CHANGES: The rates contained in Section I of this agreement are based
on the accounting system in effect at the time the agreement was negotiated. Changes to the
method(s) of accounting for costs, which affect the amount of reimbursement resulting from the
use of these rates require the prior written approval of the authorized representative of the
cognizant agency for indirect costs. Such changes include but are not limited to changes in the
charging of a particular type of cost from indirect to direct. Failure to obtain such approval may
result in subsequent cost disallowances.

C. PREDETERMINED RATES: The predetermined rates contained in this agreement are not
subject to adjustment in accordance with the provisions of 2 CFR Part 200, subject to the
limitations contained in Part A of this section.

D. USE BY OTHER FEDERAL AGENCIES: The rates set forth in Section I are negotiated
in accordance with and under the authority set forth in 2 CFR Part 200. Accordingly, such rates
shall be applied to the extent provided in such regulations to grants, contracts, and other
agreements to which 2 CFR Part 200 is applicable, subject to any limitations in part A of this
section. Copies of this document may be provided by either party to other federal agencies to
provide such agencies with documentary notice of this agreement and its terms and conditions.

FOR LEHIGH UNIVERSITY:

PATRICIA A. JOHNSON
VP for Finance & Administration

Date

FOR THE GOVERNMENT:

Snyder.Beth.A.1379326664
Digitally signed by
Snyder.Beth.A.1379326664
DN: c=US, o=U.S. Government,
nn=DoD, ou=PA, ou=USN,
cn=Snyder.Beth.A.1379326664
Date: 2019.06.28 11:10:04-04'00'

BETH A. SNYDER
Contracting Officer

Date

6/28/2019

Phone: (703) 696-8559
E-mail: sharon.gales@navy.mil

For information concerning this agreement contact:
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